

# Jaime García Moreno M

Consultant on the environment, nature and development

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## Profile

Biodiversity and sustainability expert with ten-year experience supporting innovative social and environmental solutions across sectors, and 15 years of practice as an academic researcher. An independent and creative worker with success in developing, coordinating, managing and facilitating teams and projects across disciplines, cultures, and languages. Ample experience developing strategies and leading programmes, designing and managing projects, resource mobilization, monitoring and evaluation. Has effectively brought together partners towards achieving common goals in different and challenging settings. Aims for a world that is environmentally, socially and economically sustainable.

## Work Experience

### ESiLi — January 2015 – ongoing

#### ➤ Freelance consultant

In January 2015 I started to work as an independent freelance consultant, based in Arnhem (Netherlands). Since then I have worked on the following:

- Analysis of funding sources and strategic partnerships – IUCN-Netherlands. Identification of sources to support a Green Infrastructure Programme within IUCN-NL, and establishing links with key environmental institutions in Latin America.
- Evaluation of the Ghana-Togo highlands – IUCN-Netherlands. Evaluation of actions for sustainable management of the highlands at the Ghana-Togo border, and identification of potential funding sources for project development in the area.
- Small grants for the purchase of Nature – IUCN-NL. Advice on project selection.
- Consultant for Global Biodiversity Consultants on IFC's Performance Standard 6.
- Exploring an innovative fundraising mechanisms for Mexico – Fondo Mexicano para la Conservación de la Naturaleza (in progress).
- Project development for multi-country initiatives on wetland conservation in the Mediterranean region – MedWet (in progress).
- Scientific expert – Polar Latitudes. Expert on tourist expeditions to Antarctica.
- Red List for Mexican amphibians – CONABIO. Led the workshop of experts to reassess the IUCN Red List evaluations.

### Amphibian Survival Alliance, the Netherlands — June 2011 – June 2014

#### ➤ Conservation and Partnerships Director — January 2013 – June 2014

The Amphibian Survival Alliance (ASA) is an initiative aiming to protect nature through amphibians and their habitats and by means of partnerships worldwide. My main responsibilities during this period were:

- Build partnerships with institutions to engage in nature conservation through amphibians and their habitats under the ASA umbrella and guidelines. A growth from the original 6 sponsors to over 90 institutions, including several for-profits.
- Develop innovative tools to facilitate species extinction risk assessments using citizen science and internet technologies. I doubled the output of assessments delivered and trebled the number of institutional partnerships.
- Provided strategic advice on the general direction of the ASA, including scouting for partners to join the alliance and for implementation of projects.
- Represented the ASA at different international venues. Organized symposia relevant to ASA's mission at international meetings such as the World Conservation Congress in Jeju (2012), the Global Water System Project in Bonn (2013), and the International Congress of Conservation Biology in Baltimore (2013), and engaged with DG Environment to promote amphibian trade regulation.
- Act as co-coordinator of IUCN's Red List of Threatened Species amphibian section.

➤ **Executive Director — June 2011 – December 2012**

The ASA was launched in June 2011 with the support of six institutions. Because of strategic reasons, at the end of 2012 it was decided to bring the ASA under the umbrella of an institution in the USA. As its first director, these were some of my achievements:

- Launched the Amphibian Survival Alliance, and developed its strategy, priorities and organizational structure, and took initial steps for setting up the "Leapfrog Fund".
- Liaised with the ASA's Board of Directors, and engaged with (potential) partners and sponsors to support and grow the alliance.
- Set up a process to update and improve the IUCN Amphibian Conservation Action Plan and keep it permanently up to date as a living document.
- Developed a fundraising program to support ASA's core team and conservation activities, which resulted in securing the US\$ 600,000 necessary to support a six-member team one full year after transferring the ASA leadership.

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**Wetlands International, the Netherlands — Oct 2009 - May 2011**

➤ **Senior Technical Officer - Knowledge Base**

Wetlands International (WI) is an NGO dedicated to the conservation and restoration of wetlands worldwide. As the institution grew it became necessary to improve the management of knowledge and information internally and externally. During my short tenure in this position that was new to WI, I:

- Initiated the development of a strategy for sharing knowledge and expertise about wetlands across a global network of offices, partners and stakeholders.
- Set the foundations for the development of a Global Wetlands Observing System (GWOS) between the Ramsar convention (key user), Wetlands International (convener and coordinator), and GEO BON (developer).
- Contributed towards developing an early assessment tool to guide Shell's operations in biodiversity sensitive areas, and scout for potential projects with the oil company.
- Supported the development of a WI-Mediterranean program.
- Served as contact point with the Scientific and Technical Review Panel of the Ramsar convention for the conservation of Wetlands, and other relevant stakeholders.

**Conservation International – Mexico and Central America programme, Costa Rica**

➤ **Director Biodiversity Analysis & Species Conservation — Oct 2005 - Aug 2009**

Conservation International (CI) organised its programs in the 2000's so that regional positions coordinated and provided support for conservation actions at national and local scale. I acted as Director for Biodiversity Assessments and Species Conservation in one of CI's oldest programs. Some accomplishments during my tenure with CI were the following:

- Coordinated CI's science and monitoring program and activities in the Mexico and Central American region (8 countries), ensuring that all of CI's conservation efforts in the region were founded upon sound science. Acted as a member of the region's Management Team.
- Lead efforts to define and prioritize areas relevant for conservation in the region, to identify partners for their appropriation and support, and to promote ecological research to support the conservation efforts.
- Acted as a member of the Critical Ecosystem Partnership Fund's coordination unit in the region, developed its regional strategy for protection of endangered species and led its implementation, and provided support and technical assistance to partners as needed.
- Engaged with government agencies from eight countries, as well as the regional environmental body, Central-American Commission for Development and the Environment (CCAD), to promote CI's goals.

- Together with sponsors like GEF and Starbucks among others, I supported the development of projects that connected biodiversity, sustainability and improved livelihoods.
- Participated in the Mesoamerican Reef Tourism Initiative to encourage hotels, tour operators and the cruise industry in the Mexican Riviera Maya to adopt best practices and reduce their impact on the Mesoamerican reef.
- Represented CI at various regional and international scientific and policy forums.
- Managed budget and personnel of Biodiversity Analysis and Species Conservation Unit. Oversaw nearly US\$750,000 for projects run by the unit, plus CEPF's \$400,000 investment portfolio for critically endangered species in Southern Mexico and Northern Central America. Supported fundraising efforts to maintain the program.

## Research and Education

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### **Max Planck Institute for Ornithology (Vogelwarte Radolfzell) and University of Constance, Germany.**

**Research Scientist — Oct 2000 – Sep 2005.**

- Designed and lead experiments to understand the biogeographic history of Mesoamerican birds during the Quaternary (with emphasis on highlands), to determine if bird populations inhabiting different mountain ranges constitute independent evolutionary units for at least some species, and if those species share common traits in their ecology or their history. Nine publications came out of this research, published in Molecular Phylogenetics and Evolution, Journal of Avian Biology, Zoologica Scripta, Zootaxa, Revista Mexicana de Biodiversidad.
- Designed and lead a research project to identify genes that are expressed differently in migratory and sedentary populations of a songbird (*Sylvia atricapilla*). This was done using a subtractive hybridization technique using messenger RNA (Representational Difference Analysis), and a microarray based on the RDA was printed in collaboration with the Max Planck Institute for Molecular Genetics, Berlin.
- Designed and lead phylogenetic studies to assess relationships among several taxonomic orders of birds based on nuclear and mitochondrial DNA sequences.
- Development of molecular markers for hummingbirds to assess population structure and dynamics in several Mesoamerican species.
- Obtained funds from German Science Foundation (DFG) to test different speciation scenarios in Mesoamerican birds ( $\pm$  € 115 000 over two years)
- Obtained funds from the University of Constance to support my research (€ 8,000).
- Served as the key link in between the Max Planck Institute for Ornithology and the University of Constance in their collaborative efforts.
- Set up of a fully functional semi-independent laboratory for molecular work in the University.

### **Museum of Zoology, University of Michigan, USA.**

**Postdoctoral Research Fellow — Oct 1998 – Sep 2000.**

- Obtained and used DNA data to assess relationships among birds at the ordinal and family levels. The level of data (5000 bp) and taxon sampling (over 100 species) were revolutionary at that time. It generated five publications in high ranking journals like Journal of Molecular Evolution and BMC Biology.
- Obtained DNA sequences from birds and crocodiles to describe and demonstrate a special kind of homology due to lack of recombination in genes found in the sex chromosomes (gametologs) – published in Molecular Biology and Evolution.

### **Department of Population Biology, University of Copenhagen, Denmark**

**Doctoral Fellow (degree awarded 1997) — 1994 - 1998.**

- Used DNA sequence data to distinguish between different speciation scenarios among high elevation birds in the tropical Andes to get a better understanding of mountain species' dynamics and, ultimately, to propose better conservation policies for the region. These set of

papers were among the first ones to address the phylogeographic relationships of Andean taxa using DNA techniques. Resulted in nine articles in high-profile ornithological journals.

- Tested relationships between forested and non-forested areas, and showed a historical exchange between such areas in the Neotropics using *Lepidocolaptes* woodcreepers as a case study.
- Led expedition to a little explored area in Northern Peru (Cordillera Colán) to survey avifauna and collect tissues for completion of research project and enrich existing collection (Zoological Museum, Copenhagen, Denmark), and wrote a report for Peruvian government.
- Assistant curator of the Bird Blood Collection (>13 000 samples) of the Zoological Museum, University of Copenhagen (almost 4 years).

### **Department of Biology, University of California, Los Angeles, USA**

#### **Doctoral Fellow — 1992-1993.**

- Assessed the genetic variability of the Mexican wolves (*Canis lupus baileyi*), an extremely rare subspecies, through the use of microsatellites – then a novel approach. This allowed discrimination between wolves and domestic dogs (*Canis familiaris*), and thus permitting the identification of dog-wolf hybrids.
- Collaborated in microsatellites experiments to assess the degree of genetic variability of the extremely endangered Ethiopian wolf (*Canis simiense*), and to detect hybridisation with domestic dogs.

### **Sandoz Pharmaceuticals, Basel, Switzerland**

#### **Apprenticeship — April-July 1992**

- Testing of a new continuous monitoring system of fermenters at the pilot plant.

### **Department of Biochemistry and Applied Molecular Biology, University of Manchester Institute of Science and Technology (UMIST), UK**

#### **M.Sc. Dissertation (degree awarded 1992) — 1991-1992**

- Detection of *inaZ*-like sequences responsible for the ice nucleation activity in *Pseudomonas syringae*.

### **Biomedical Research Institute, National Autonomous University of Mexico**

#### **B.Sc. Thesis (degree awarded 1990 - Magna Cum Laude) — 1989-1990**

- Purification and partial characterisation of chicken prolactin from pituitary glandular tissue using biochemical techniques.
- Search of a structure-function relationship in chicken growth hormone by treating laboratory rats with a peptide distinguishing two forms of prolactin known to circulate in chickens *in vivo*.

### **Other professional activities**

- Steering Committee Member of the WCPA/SSC Joint Biodiversity Task Force, set to assess the biodiversity outcomes of protected areas and to establish common criteria for the identification of sites of global biodiversity conservation significance (2009 - ongoing).
- Member of Work Group 4 (Freshwater Ecosystem Change) and Work Group 2 (Terrestrial Species Monitoring) of the GEO-BON network (2010-ongoing).
- Member of the SPN International Review Committee to select proposals for conservation projects through land acquisition (2012 – ongoing).
- Member of Global Biodiversity Consultants, specialised on guiding development projects to limit their negative impacts on the environment.
- Member of the Society for Conservation Biology (2013 – ongoing).
- Member of the EAZA Amphibian Fund steering committee (2011-2014).
- Editorial Advisory Board member for the new journal Biodiversity and Ecosystem Loss.

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- Member of the Editorial Board of “Mesoamericana”, the journal of the Mesoamerican Society for Biology and Conservation (2007-2010).
- Affiliated as Associate Professor with CATIE (Centro Agronómico Tropical de Investigación y Enseñanza), a leading regional university in Latin America, and the IICA (Inter-American Institute for Cooperation on Agriculture) between 2005 and 2009.
- Coordinator of the Environment and Climate Change area for the Dutch chapter of the Mexican Talent Network ([www.redtalentos.nl](http://www.redtalentos.nl)).
- Reviewed manuscripts for international journals considered leaders in their field (e.g., Evolution, Molecular Biology and Evolution, Molecular Phylogenetics and Evolution, Auk, Condor, Oryx, to name a few)
- Reviewed grant applications to foundations and conservation programmes (e.g., Critical Ecosystem Partnership Fund, IUCN’s Save Our Species Fund, Zoological Society of London’s EDGE programme, European Association of Zoos and Aquaria Amphibian Fund, Conservation Leadership Programme, IUCN Netherlands Committee’s Small Grants for the Purchase of Nature programme).
- Reviewed grant applications for several national science funding agencies (Argentinean Ministry of Science, Technology and Productive Innovation; Austrian Science Foundation; German Science Foundation; US National Science Foundation).
- Invited expert/lecturer on board of a tourist expedition ship.

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## Academic project funding

My positions in several conservation organizations (CI, WI, ASA) always required that a portion of my time was devoted to fundraising activities leading to grants from institutions like CEPF, the GEF, the Legacy Foundation, Synchronicity Earth and many more, as outlined in the different entries above. I have experience with fundraising efforts, from cultivating and maintaining relationships to writing proposals, closing deals, and implementation – including management of partnerships. I have worked in fundraising efforts with multilaterals, private foundations, development agencies, for-profits, large corporations, scientific foundations (e.g, DFG), and individuals.

Efforts as an *academic* researcher resulted in the following grants:

- García-Moreno, J. (2004-2006). Approx € 115,000 over two years. DFG (German Science Foundation), Germany.
- García-Moreno, J. (2005-2006). € 8 000. AFF grant, University of Constance.
- Navarro-Sigüenza, A. G., B. E. Hernández-Baños, A. T. Peterson, K. E. Omland, and J. García-Moreno (2004-2008).. MX\$ 1,500,000 (± US\$ 150 000). CONACyt (Mexican Science Council), Mexico.
- Colli, G., A. P. Nunes, A. J. A. de Camargo, C. M. de Sá, J. García-Moreno, J. M. C. da Silva, L. D. B. de Oliveira, M. S. Mattevi, O. F. de Souza, R. Constantino, R. T. Sklorz, T. M. Sanaïotti, and T. R. O. de Freitas (1998-2000). R\$ 500,000 (± US\$200,000). PRONABIO, Brazil.
- I also received several fellowships by institutions, such as: Max Planck Society research fellowship, Germany (10/2000-12/2004); Centre for Tropical Biodiversity postdoctoral (07-12/1997) and doctoral fellowships, Denmark (07/1994-06/1997); International student fellowship, UCLA (09/1992-08/1993).

## Teaching experience at university level

- Guest lecturer in the course of Climate Change Mitigation led by Lucio Pedroni, CATIE, Turrialba (February 2008).
- Guest lecturer in the course of Ecology and Conservation Biology led by Dr. Bryan Finegan, CATIE, Turrialba, Costa Rica (June 2008).
- Guest lecturer in the course on Protected Areas led by James R. Barborak, CATIE, Turrialba, Costa Rica (August 2006).

- Compact course in Conservation Genetics, University of Konstanz, Germany (in collaboration with Dr. Gernot Segelbacher) (Oct 2004).
- Teaching Assistant of Microbiology. Dpt. Microbiology, University of Konstanz, Germany (May 2003, May 2004).
- Teaching Assistant of Evolution. Dpt. of Evolutionary Biology, University of Konstanz, Germany (April 2001, May 2002).
- Teaching Assistant of Molecular Evolution. Dpt. Population Biology, University of Copenhagen, Denmark (1995-1997).
- Teaching Assistant of Organismal & Environmental Laboratory. Dpt. of Biology, University of California-Los Angeles, USA (1992).
- Teaching Assistant of Biology of Organisms. Dpt. of Biology, University of California-Los Angeles, USA (1992-1993).

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### Academic supervision experience

(Does not include supervision required in my managerial positions)

- Mr. Bayardo Alemán – member of M.Sc. dissertation committee (Reptile characterization and local perception of snakes in silvo-pastoral systems in the Rio Copan watershed, Honduras). CATIE, Costa Rica.
- Mr. Alexandre Mendes Fernandes – member of M.Sc. dissertation committee (Genetics, Distribution and conservation of the Harpy eagle (*Harpia harpyja*) in Brasil). INPA, Manaus, Brazil.
- Mr. Aureo Banhos – member of M.Sc. dissertation committee (The role of rivers in the diversification process of birds in the Amazon basin). INPA, Manaus, Brazil.
- Ms. Martina Reiss – six weeks molecular project as independent assistant. University of Konstanz.
- Dr. Julia Day (Postdoctoral fellow). Introduction to molecular techniques. University of Konstanz.
- Ms. Katherina Mebus – six weeks molecular project for Vertiefungskurs. University of Konstanz.
- Mr. Arno Reinhardt – six weeks molecular project for Vertiefungskurs. University of Konstanz.
- Mr. Narisoa Ramanitra. Short introduction to molecular laboratory techniques. University of Konstanz.
- Ms. Audrey Baker. Honors Biology Thesis. University of Michigan
- Dr. Jose Maria Cardoso da Silva. Introduction to molecular techniques. University of Copenhagen.
- Mr. Casper Paludan. Biology thesis. University of Copenhagen.
- External advisor for the following Biology students from the National University of Mexico (UNAM): Gabriela Ibáñez, Nandadevi Cortés, Luis A. Sánchez-González.
- Mentored various students during my postdoctoral training in the University of Michigan (Jennifer Ast, Audrey Baker, Derek Dimcheff, Alec Lindsay) and in Constance (Ylenia Chiari, Ildiko Somorjai, Marta Barluenga, Fabienne Chevance).

### Education

- Post-doctoral training. University of Michigan Museum of Zoology, Ann Arbor, USA (1998-2000).
- Post-doctoral training. Centre for Tropical Biodiversity (Dpt. Population Biology), University of Copenhagen, Denmark (Jul-Dec 97)
- Ph.D. Evolutionary Biology. Centre for Tropical Biodiversity (Dpt. Population Biology), University of Copenhagen, Denmark (94-97)
- M.Sc. Biotechnology (Bioreactor Systems). University of Manchester Institute of Science and Technology. UK (90-92)
- B.Sc. Biomedical Sciences. Universidad Nacional Autónoma de México, Mexico (86-90) (Magna Cum Laude).

## Distinctions

- Honorary Citizen (“Ciudadano Distinguido”) of the municipality of Berriozábal, Chiapas, due to the work promoted on amphibian conservation in that Mexican municipality.
- “Gabino Barreda” (best student of the generation 1986-1990). Awarded in 1991 by the National University of Mexico (UNAM)
- “Diario de México” medal (outstanding performance during B.Sc, (Licenciatura) studies). Awarded in 1990 by Mexican newspaper “Diario de Mexico”.
- Outstanding student awards (two consecutive years) for outstanding performance during B.Sc. studies. Awarded in 1989 and 1990 by the National University of Mexico (UNAM).

## Additional information

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- Ample experience with resource mobilisation efforts, from cultivating and maintaining relationships to writing proposals, closing deals, and implementation. Worked in fundraising efforts with multilaterals (e.g., CEPF, GEF), foundations (e.g., MacArthur Foundation, Synchronicity Earth), for-profits (e.g., various zoos), corporations (e.g., Shell, Starbucks), scientific foundations (e.g, DFG), and individuals. Regularly secured six-figure amounts to sustain programmes under my supervision.
- Sound experience with disbursement of funds to, and monitoring of partners.
- Published 40 peer-reviewed articles and book chapters in international journals, plus an additional 19 non-peered reviewed articles and three informational maps.
- Organized and facilitated 11 international workshops and symposia around nature conservation issues. Over 60 appearances as public speaker at different meetings, workshops or as a guest speaker.
- Dutch nationality awarded 2013. Required demonstration of integration into Dutch culture, as well as proficiency of the Dutch language both oral and written. Native Mexican. Wife and children (3) are Dutch.
- Residence in UK (University of Manchester), Switzerland (Sandoz), USA (University of California, Los Angeles; University of Michigan, Ann Arbor), Denmark (University of Copenhagen), Germany (Max Planck Institute for Ornithology and University of Constance – 5 years), Costa Rica (Conservation International, San Jose), and the Netherlands (Wetlands International, Amphibian Survival Alliance, ESiLi).
- Multilingual:

	<u>Listening</u>	<u>Reading</u>	<u>Speaking</u>	<u>Writing</u>
Spanish	native	native	native	native
English	excellent C2	excellent C2	excellent C2	excellent C2
Dutch	very good C1	very good C1	very good C1	good B2
German	good B2	good B2	medium B1	medium B1
Portuguese	medium B1	medium B1		
French	medium B1	medium B1		

## Personal information

GENDER: Male  
 DATE OF BIRTH: 12-May-1966  
 CIVIL STATUS: Married, 3 children

## References

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## Communications

Excluding many manuscripts, workshops and presentations for internal purposes during my tenures in international conservation organisations:

- 40 published peer-reviewed articles and book chapters in international journals. As of July 2015, Google Scholar estimated 2177 citations with an h-index of 23 and an i10-index of 28. ResearchGate (<http://www.researchgate.net>) estimates a total of 120.45 Impact Points and an RG score of 28.91, which is higher than 85% of ResearchGate members.
- 20 non-refereed publications and 3 maps.
- 11 workshops and symposia organised.
- Frequent oral presentation at different international venues.

## Peer reviewed journal articles and book chapters.

1. Schmeller, D., M. Böhm, C. Arvanitidis, S. Barber-Meyer, N. Brummitt, M. Chandler, E. Chatzinikolaou, M Costello, H. Ding, J. García Moreno, I. Geijendorffer, M. Gill, P. Haase, M. Jones, R. Julliard, W. Magnusson, C. Martin, M. McGeoch, J.B. Mihou, N. Pettorelli, C. Peng, E. Regan, U. Schmiedel, J. Simaika, L. Weatherdon, C. Waterman, H. Xy, J. Belnap. Building capacity in biodiversity monitoring. *Biological Reviews* – in review.
2. Ornelas, J.F., C. González, B.E. Hernández-Baños, and **J. García-Moreno**. 2016. Molecular and iridescent feather reflectance data reveal recent genetic diversification and phenotypic differentiation in a cloud forest hummingbird. *Ecology and Evolution*. doi: 10.1002/ece3.1950.
3. Schmeller, D. S., R. Julliard, P. J. Bellingham, M. Böhm, N. Brummitt, A. Chiarucci, D. Couvet, S. Elmendorf, D. M. Forsyth, **J. García Moreno**, R. D. Gregory, W. E. Magnusson, L. J. Martin, M. A. McGeoch, J. B. Mihoub, H. M. Pereira, V. Proença, C. A. M. van Swaay, T. Yahara, J. Belnap. 2015. Towards a global terrestrial species monitoring program. *Journal for Nature Conservation* 25: 51-57.
4. Brooks, T. M., A. Cuttelod, D. P. Faith, **J. García-Moreno**, P. Langhammer, and S. Pérez-Espona. 2015. Why and how might genetic and phylogenetic diversity and process be reflected in the identification of key biodiversity areas? *Philosophical Transactions of the Royal Society B* 370:200140019
5. Sánchez-González, L. A., A. G. Navarro-Sigüenza, N. K. Krabbe, J. Fjeldså, and **J. García-Moreno**. 2015. Diversification in the Andes: the *Atlapetes* brush-finches. *Zoologica Scripta* 44 (2): 135-152. Published online: 21 Nov 2014.
6. **García-Moreno, J.**, I. Harrison, D. Dudgeon, V. Clausnitzer, W. Darwall, T. Farrell, C. Savy, K. Tockner, and N. Tubbs. 2014. Sustaining freshwater biodiversity in the Anthropocene. Pages 247-270 in *The Global Water System in the Anthropocene* (J. Bogardi, A. Bhaduri, J. Leentvaar, and S. Marx, eds.). Springer Verlag, Switzerland.
7. Hernández-Baños, B. E., L. E. Zamudio-Beltrán, L. E. Eguiarte, Klicka, J., and **J. García-Moreno**. 2014. The *Basilinna* genus (Aves: Trochilidae): an evaluation based on molecu-



lar evidence and implications for the genus *Hylocharis*. *Revista Mexicana de Biodiversidad* 85: 797-807.

8. Hernández-Baños, B. E., L. E. Zamudio-Beltrán, **J. García-Moreno**, and L. E. Eguiarte. 2012. Phylogenetic relationships within the genus *Eupherusa* inferred from mtDNA sequences. *Ornitología Neotropical* 23: 73-79.
9. Bishop, P. J., A. Angulo, J. P. Lewis, R. D. Moore, G. B. Rabb, and **J. García-Moreno**. 2012. The amphibian extinction crisis – what will it take to put the action into the Amphibian Conservation Action Plan? *S.A.P.I.EN.S.* 5 (2): 97-111.
10. Gascon, C., J. P. Collins, D. R. Church, R. D. Moore, F. Andreone, P. Bishop, S. D. Biju, F. Bolaños, X. Feng, L. Pipeng, L. Zhang, H. Shi, S. Lötters, Y. Matamoros, M. Meegaskumbura, S. Molur, P. Nanjappa, J.M. Mora-Benavides, **J. García-Moreno**, H. Randriamahazo, J. T. Reardon, C. Molina, S. Ron, J. J. L. Rowley, D. Silvano, P. H. Valdujo, and V. K. Verdade. 2012. Scaling a global plan into regional strategy for amphibian conservation. *Alytes* 29: 15-27.
11. Arbeláez-Cortés, E., A. G. Navarro-Sigüenza, and **J. García-Moreno**. 2012. Phylogeny of woodcreepers of the genus *Lepidocolaptes* (Aves, Furnariidae), a widespread Neotropical taxón. *Zoologica Scripta* 41: 363-373.
12. Navarro-Sigüenza, A.G., A. Lira-Noriega, M. C. Arizmendi, H. Berlanga, P. Koleff, **J. García-Moreno**, and A. T. Peterson. 2010. Áreas de conservación para las aves de México: hacia la integración de criterios de priorización. Pp. 109-129 in *Planeación para la conservación de la biodiversidad terrestre en México: retos en un país megadiverso* (P. Koleff and T. Urquiza-Haas, coords.). CONABIO, Mexico. [Conservation areas for the birds of Mexico: towards integration of prioritization criteria].
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14. Cortés-Rodríguez, N., B. E. Hernández-Baños, A. G. Navarro-Sigüenza, A. T. Peterson and **J. García-Moreno**. 2008. Phylogeography and population genetics of the Amethyst-throated Hummingbird (*Lampornys amethystinus*). *Molecular Phylogenetics and Evolution* 48: 1-11.
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19. **García-Moreno, J.**, R. Clay, and C. A. Ríos-Muñoz. 2007. The importance of birds for conservation in the Neotropical region. *Journal for Ornithology* 148, supplement 2: 321-326.
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22. **García-Moreno, J.**, N. Cortés, G. M. García-Deras and B. E. Hernández-Baños. 2006. Local origin and diversification among *Lampornis* hummingbirds: a Mesoamerican taxon. *Molecular Phylogenetics and Evolution* 38: 488-498.
23. **García-Moreno, J.** 2004. Is there a universal mtDNA clock for birds? *Journal of Avian Biology* 35: 465-468.
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33. **García-Moreno, J.**, Arctander, P., and Fjeldså, J. 1999. A case of rapid diversification in the Neotropics. Phylogenetic relationships of *Craniroleuca* spinetails (Aves, Furnariidae). *Molecular Phylogenetics and Evolution* 12: 273-281.
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## Non-refereed publications

1. **García-Moreno J.** 2015. The amphibian research and conservation centre – a successful amphibian conservation initiative in Panama. *Frogs & Friends news* ([www.frogs-friends.com/en/frogs-friends/news/83](http://www.frogs-friends.com/en/frogs-friends/news/83)).
2. **García-Moreno, J.** 2014. Challenges and opportunities in salamander conservation. *FrogLog* 110:8-10.
3. Hansen, C. M., **J. García-Moreno**, R. Moore, B. Tapley, C. Waterman, K. Pelz Serrano, J. J. Apodaca, and J. P. Lewis. 2014. Saving salamanders: approaches as diverse as the animals themselves. *Salamander news* 3:7-11.
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5. **García-Moreno, J.**, P. Bishop, and J. P. Lewis. 2012. Forging partnerships to fight the amphibian crisis. *WAZA news* 3/12:23.
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7. Collen, B., J. Loh, P. Bishop, **J. García-Moreno**, R. Moore, and J. Lewis. 2011. A call for support. Taking the pulse of the planet's biodiversity± a new tool for tracking changes in amphibian abundance. *FrogLog* 99: 10-11.
8. **García-Moreno, J.**, and P. Bishop. 2011. The Amphibian Survival Alliance. *FrogLog* 97:4.
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10. **García-Moreno, J.**, C. Preciado, P. Reyes, and P. van Eijk. 2011. An overview of mangroves and the services they provide around the world. Wetlands International, the Netherlands.
11. Biodiversity loss and the global water crisis. 2010. A fact book on the links between biodiversity and water security. Wetlands International, the Netherlands.
12. **García-Moreno, J.** 2009. Protecting the Endangered Species of Northern Central America. Critical Ecosystem Partnership Fund.
13. **García-Moreno, J.**, A. Upgren, J. I. Restrepo, W. Matamoros, A. Cuarón, T. Contreras-MacBeath, N. López, J. Lamoreux, M. McKnight, A. Muñoz, P. Walker, J. Townsend, C. Vásquez-Almazán, C. Macías, O. Komar, J. Barborak, R. Jiménez, and J. R. Bonilla-Barbosa. 2008. Los sitios más críticos para evitar extinciones de especies globalmente amenazadas: la importancia de su identificación y de recabar información en el campo [The most critical sites to avoid the extinction of globally threatened species: the importance of their identification and of data gathering in the field]. *Mesoamericana* 12: 59-63.
14. **García-Moreno, J.** R. Moore, G. Santos-Barrera, N. Urbina-Cardona, A. Muñoz, P. Walter, Z. Walter, C. Vásquez-Almazán, J. Townsend, R. Jiménez, A. Upgren, J. Barborak, and J. R. Bonilla-Barbosa. 2008. Una visión del estado de los anfibios críticamente amenazados del norte de Centroamérica y los sitios en los que habitan [An overview of the status of critically endangered amphibians in Northern Central America and the sites they inhabit]. *Mesoamericana* 12 (1): 37-40.
15. Restrepo, J. I., and **J. García-Moreno**. 2006. Preparación de una estrategia para la conservación de especies crítica y globalmente amenazadas en Mesoamérica Norte. [Preparation of a strategy for the conservation of globally critically endangered species in Northern Mesoamerica]. Proceedings of the workshop held 31.05 – 02.06 at Zamorano, Honduras. Centro Zamorano de Biodiversidad, Honduras.
16. **García-Moreno, J.** 2003. Biotecnología: controversia o ignorancia? *Negocios y Bancos* 1108: 14-15 [Biotechnology: controversy or ignorance? - *Negocios y Bancos* is a Mexican financial periodical].
17. **García-Moreno, J.** 2003. Conservación a largo plazo. In "Conservación de Aves: experiencias de México" (H. Gómez and A. Oliveras, eds.). CIPAMEX, Mexico City [Long term conservation *in* Bird conservation: Mexican experiences]
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- eds.). CIPAMEX, Mexico City [Describing biodiversity with molecules – Andean examples *in* Bird conservation: Mexican experiences]
19. Fjeldså, J., **J. García-Moreno** and M. S. Roy. 2000. Udvikling af nye fuglearter i troperne. *Naturens Verden* 83:22-31. [Evolution of new bird species in the tropics – *Naturens Verden* is a Danish publication]
  20. **García-Moreno, J.** 1993. El lobo mexicano. *Naturalia* 6:18-22. [The Mexican wolf – *Naturalia* is a Mexican publication]

## Maps

1. Koenig, K., R. Jiménez, A. Upgren, W. Crosse, M. Foster and **J. García-Moreno**. 2009. Key Biodiversity Areas in México. 1/3,000,000. Conservation International.
2. Koenig, K., R. Jiménez, A. Upgren, W. Crosse, M. Foster and **J. García-Moreno**. 2009. Key Biodiversity Areas in Southeast Mexico and Central America. 1/3,000,000. Conservation International.
3. Koenig, K., R. Jiménez, A. Upgren, W. Crosse, M. Foster and **J. García-Moreno**. 2009. Forest Cover and Change in Southeast Mexico, Belize, and Guatemala 1990-2000-2005. 1/1,500,000. Conservation International.

## Workshops and symposia organised

1. Red-List assessment of Mexican Amphibians. Updates for 2014. Mexico City, Mexico, September 2014 (together with CONABIO).
2. The Global Amphibian Conservation Action Plan: Connecting systems, disciplines and stakeholders to save amphibians worldwide. International Congress for Conservation Biology. Baltimore, USA, July 2013 (together with IUCN SSC Amphibian Specialist Group).
3. Biodiversity of Freshwater Ecosystems: Status, Trends, Pressures and Conservation Priorities. Global Water System Project. Bonn, Germany. May 2013 (together with BioFresh).
4. Addressing the global amphibian crisis by integrating policy, planning and research. Jeju, South Korea, September 2012 (together with Seoul National University).
5. Water-related indicators for the Mediterranean Wetlands Observatory. Ede, The Netherlands, September 2010 (together with Tour du Valat).
6. Importance of AZE sites for conservation in Mesoamerica. San Salvador, El Salvador, November 2008 (together with SalvaNatur).
7. A regional strategy for amphibian conservation in Mexico and Central America. Zamorano, Honduras, September 2008.
8. A view of the Critically Endangered amphibians of Northern Central America and the sites they live in. Oaxtepec, Mexico. November 2007.
9. Consolidation and exchange of information on regional studies of critically endangered species in AZE sites in northern Mesoamerica. Oaxtepec, Mexico, November 2007.
10. Important Areas for Conservation (IBAs and KBAs) in Mesoamerica and their integration with other existing conservation initiatives. Antigua, Guatemala, October 2006 (together with BirdLife International)
11. Preparation of a strategy for conservation of globally critically endangered species in Northern Mesoamerica. Zamorano, Honduras, May 2006 (together with Zamorano).

## Oral and poster presentations

My positions with NGOs require that I present and communicate the institutional work and strategies to very different audiences: donors, partners, the general public, technical experts, etc. The following is a list of presentations at formal venues since 2002:

1. "Biodiversity monitoring". Workshop with partners of the Ghana-Togo Highlands. The Development Institute (2015).

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2. "La lista roja de especies amenazadas". Red-List assessment of Mexican Amphibians workshop. CONABIO (2014)
3. "Coordinating and promoting global efforts to conserve amphibians". Amphibian Conservation Research Symposium, Zoological Society of London (2014).
4. "Criterion D. Sites contributing significantly to the global persistence of outstanding biological processes". Workshop on Thresholds for Key Biodiversity Areas, Rome, Italy (2013).
5. "The Amphibian Survival Alliance". 49th meetings of the German Society for Herpetology (DGHT). Bonn, Germany (2013).
6. "IUCN Red List assessments, citizen science and the future of conservation assessments". Symposium "The Global Amphibian Conservation Action Plan: connecting systems, disciplines and stakeholders to save amphibians world-wide" (International Congress for Conservation Biology). Baltimore, USA (2013).
7. "Amphibians as indicators of the general health of the environment". Symposium on Biodiversity of Freshwater Ecosystems: Status, Trends, Pressures and Conservation Priorities. Bonn, Germany (2013).
8. "La crisis de los anfibios: retos y oportunidades". Guest conference at the Universidad de Ciencias y Artes de Chiapas, Tuxtla Gutiérrez, Mexico (2013).
9. "La crisis de los anfibios: retos y oportunidades". Symposium at ECOSUR, San Cristóbal de las Casas, Chiapas, Mexico (2013).
10. "Amphibian conservation and the Chytrid". Risk Assessment of Chytridiomycosis to European amphibian biodiversity (RACE) stakeholder meeting. Brussels, Belgium (2013).
11. "The Amphibian Survival Alliance". Workshop "addressing the global amphibian crisis by integrating policy, planning and research". World Conservation Congress, Jeju, S. Korea (2012).
12. "The plea of amphibians". Press release conference at the World Conservation Congress, Jeju, S. Korea (2012).
13. "The plea of amphibians". European Parliament "Leap-day" event, Brussels, Belgium (2012).
14. "The Amphibian Survival Alliance". IUCN SSC Specialist Group chairs meeting, Abu Dhabi, United Arab Emirates (2012).
15. "La crisis de los anfibios y los esfuerzos para abatirla". Guest conference at the municipality of San Cristóbal de las Casas, Chiapas, México (2012).
16. "La crisis de los anfibios y los esfuerzos para abatirla". Guest conference at the Universidad de Ciencias y Artes de Chiapas, Tuxtla Gutiérrez, Mexico (2012).
17. "The Amphibian Survival Alliance". 16th European Congress of Herpetology, Trier (Germany) and Luxembourg (2011).
18. "The Amphibian Survival Alliance". Joint Meeting of Ichthyologists and Herpetologists, Minneapolis, USA (2011).
19. "GWOS: Global Wetlands Observing System". GEO-BON meetings, Geneva, Switzerland (2011).
20. GlobWetlands meetings, Frascati, Italy (2010).
21. "WI's knowledge base". Mediterranean Wetlands Observatory meetings, Tour du Valat, France (2010).
22. "Ramsar sites in Africa". Freshwater Key Biodiversity Areas workshop, Cambridge, UK (2009).
23. "¿Cuándo aparecieron las aves? Caminando con los dinosaurios". IX CECAM – Mexican meetings on ornithology and avian conservation, Querétaro, México (2009).
24. "Key Biodiversity Areas in Mexico and Central America". Special event to introduce KBAs with stakeholders, Cancun, Mexico (2009).
25. "Key Biodiversity Areas in Mexico and Central America". Special event to introduce KBAs with stakeholders, Mexico City, Mexico (2009).
26. "Key Biodiversity Areas in Mexico and Central America". Special event to introduce KBAs with stakeholders, San Jose, Costa Rica (2009).

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27. "Los anfibios en Mesoamérica – hacia una estrategia regional de conservación". Workshop on developing a conservation strategy for threatened amphibians in Chiapas, Tuxtla Gutiérrez, México (2009).
28. "Key Biodiversity Areas in Mexico and Central America". Special event to introduce KBAs to members of the Central American Commission for Environment and Development, Managua, Nicaragua (2009).
29. "Key Biodiversity Areas in Mexico and Central America". Special event with Ministry of Environment to introduce KBAs with stakeholders, San Salvador, El Salvador (2009).
30. "Key Biodiversity Areas in Mexico and Central America". Special event with Ministry of Environment to introduce KBAs with stakeholders, Guatemala City, Guatemala (2009).
31. "Key Biodiversity Areas in Mexico and Central America". Special event to introduce KBAs with stakeholders, Belize City, Belize (2009).
32. "Los impactos del cambio climático en los ecosistemas y especies". Workshop on climate change adaptation, Tuxtla Gutiérrez, México (2008).
33. "Importancia de los sitios AZE para la conservación en Mesoamérica". Symposium on AZE sites at the XII Congreso de la Sociedad Mesoamericana para la Biología y Conservación, San Salvador, El Salvador (2008).
34. "Identificación de prioridades de conservación en la ecorregión de pino-encino de Chiapas y el noroeste de Guatemala". Symposium on pine-oak ecoregion at the XII Congreso de la Sociedad Mesoamericana para la Biología y Conservación, San Salvador, El Salvador (2008).
35. "Prioridades de conservación en la Sierra Madre de Chiapas". Instituto de Historia Natural, Tuxtla Gutiérrez, México (2008).
36. "Impacto del cambio climático en la biodiversidad". CATIE's Regional workshop on Climate Change in Central America, Turrialba, Costa Rica (2008).
37. "Intercambio y consolidación de información en estudios regionales de especies críticamente amenazadas en sitios AZE en Mesoamérica Norte". XI Congreso de la Sociedad Mesoamericana para la Biología y Conservación, México (2007)
38. "KBAs y sitios AZE como apoyo a los sistemas de áreas protegidas". Workshop on protected areas, Santa Cruz, Bolivia (2007).
39. "Áreas clave para la biodiversidad: KBAs y sitios AZE". CCAD's regional workshop to harmonize biodiversity monitoring initiatives, Nicaragua (2007)
40. "Las especies bandera y la conservación". CEPF workshop on Southern Mesoamerica, San José, Costa Rica (2006)
41. "Introducción a las iniciativas de Áreas Importantes para la conservación: IBAs, KBAs, y sitios AZE". X Congreso de la Sociedad Mesoamericana para la Biología y Conservación, Guatemala (2006)
42. "The importance of birds for conservation in the Neotropical region". 24th International Ornithological Congress, Hamburg, Germany (2006).
43. Workshop to prepare a strategy for conservation of globally critically endangered species in northern Mesoamerica, Honduras (2006)
44. "El filtro fino. Criterios y metodologías para salvar especies en Mesoamérica". Congreso Mesoamericano de Areas Protegidas, Panama City, Panama (2006).
45. "Birds as models for evolutionary studies and conservation strategies". Zoological Institute, University of Greifswald, Germany (2006).
46. "A genome-wide survey of migration-related genes in a songbird". 5th European Ornithologist's Union, Strasbourg, France (2005).
47. "Patterns of speciation in Neotropical birds". Department of Integrative Biology, University of California – Berkeley, USA (2005).
48. "Avian phylogenetics: a molecular perspective". Museum of Vertebrate Zoology, University of California – Berkeley, USA (2005).
49. "Birds as models for the study of evolution". University of Río Piedras, San Juan, Puerto Rico (2005).
50. "Studying avian evolution in a phylogenetic framework". Symposium on evolution, University of Zürich, Switzerland (2005).



51. "Birds as models for evolutionary studies". Max Planck Institute for Ornithology, Seewiesen, Germany (2004).
52. "Molecular studies on mountain forest birds". Symposium "Molecular Ecology", University of Innsbruck, Austria (2004).
53. "The speciation process among Mesoamerican birds". DFG Symposium on Radiations – Genesis of Diversity. Bad-Honnef, Germany (2004).
54. "Estudios moleculares en aves montañas". Department of Biology, National University of Mexico (UNAM), Mexico City (2004)
55. DFG symposium "Radiations – Genesis of Biodiversity", Bad-Honnef, Germany (2004)
56. University of Puerto Rico - Río Piedras, San Juan, Puerto Rico (2003)
57. Symposium "Evolution and Systematics", University of Zürich, Switzerland (2003)
58. "The roles of vicariance and dispersal in the speciation process among Mesoamerican birds". DFG symposium "Radiations - Genesis of Biodiversity", Wernigerode, Germany (2003)
59. "Avian phylogenetics: a molecular perspective". Max Planck Research Centre for Ornithology, Radolfzell, Germany (2003)
60. "Avian phylogenetics". Zoological Museum, Copenhagen, Denmark (2002)
61. "Chronology and mode of speciation in the Andean avifauna". University of East Anglia, Norwich, UK (2002).

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## Posters

1. International Congress of Conservation Biology, Montpellier, France (2015).
2. 24th International Ornithological Congress, Hamburg, Germany (2006).
3. Zoological Society of London symposium "Phylogenetics and conservation", London, United Kingdom (2003).
4. Phylogeography in Southern European Refugia, Vairao, Portugal (2002)

## Press and internet coverage

- Investigación y Desarrollo. Promueve mexicano estrategias de preservación de especies amenazadas en África, América y Europa. <http://www.invides.com.mx/medio-ambiente-mobil/7482-promueve-mexicano-estrategias-de-preservacion-de-especies-amenazadas-en-africa-america-y-europa?hitcount=0>
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